

**Subject:** AEA General Membership Meeting

**Date:** 06-18-2004

**Location:** City Council Chambers

**Attendees:** AEA Board members, IFPTE Representatives, AEA General members

<b>No.</b>	<b>Discussion</b>	<b>Action</b>
1.	<p><b>Status of AEA Units 4/15</b> Mary: AEA has been recognized as the bargaining group for units 4 and 15. Next week the City will send an email to all 4/15 members informing them the City has formally recognized AEA has the bargaining group for units 4/15.</p>	
2.		
3.	<p><b>Status Unit 99</b> Mary: City rejected Unit 99's petition because they do not want to include Division Managers. AEA will resubmit unit 99 without the Division managers. AEA will work with the Division managers separately to see if there is a strong desire to go forward for recognition.</p>	
4.	<p><b>AEA Logo</b> Pete: Asked members to look at the logos on display and submit any new logo to be voted on by the next membership meeting.</p>	
5.	<p><b>AEA Bylaws</b> Mary: The bylaws are going to be amended and revised to reflect the new AEA. Mary presented an edited version to get the discussion started. Members were asked to review the current by-laws and Mary's edited version and make any recommendations by the next General Meeting. The bylaws would be discussed during the July meeting and voted on during the August meeting</p>	
6.	<p><b>AEA Web-Site</b> Pete: A new survey will be posted on the Local 21 web site soon. All members asked to complete the survey. Chris: AEA plans to have information on the local 21 website such as copy of the bylaws, AEA Board members General meeting minutes, bargaining updates, and the current status of any other activities.</p>	
	<p><b>Membership Campaign/Payroll Deductions</b> John: Discussed the dues. Top step Associate Engineer would pay approximately \$33 per pay period. Members will get a Union card. Mary: AEA is still negotiating with the City on the Authorization Card and the payroll deduction process.</p>	

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7.	<p><b>Contract Negotiation Process</b></p> <p>Mary gave a summary of the first negotiation meeting.</p> <p>AEA had our first bargaining meeting with the City. Meet with Alex Gurza. Mary explained the City's team and reported that we will have a contract when the negotiations are complete.</p> <p>AEA has a disagreement with the City on the number of delegates AEA can have at the bargaining table.</p> <p>The City has thought about 2 separate contracts for AEA. One for the hourly and one for the salaried employees.</p> <p>The next bargaining meeting will establish the ground rules which will be signed by Alex Gurza for the City and Mary for AEA.</p> <p>Matt: Spoke about the Information Officers (IO's)</p> <p>They are part of the bargaining process and to help get information to all members. Some have expressed a desire to be on the bargaining team.</p> <p>IFPTE has been putting together a "dummy" contract by taken pieces from AEA's 1983 contract, other City union contracts, and other local 21 contracts.</p> <p>Pete: Provided a handout to all members on topics to put in the contract. Asked members to look at the handout and comment on anything in the handout or anything else that may be of importance to put into the contract.</p> <p>Mary: Invited members to attend the bargaining training.</p> <p>David Novogrodsky: Answered some general questions posed by the members.</p> <p>Joe Brenner: Spoke about the collective bargaining process.</p>	
8.	<p><b>Other Issues</b></p> <p>Mary: Spoke about the upcoming meeting with Dave Sykes of the City concerning the impact of AEA by the Bond projects deferment.</p> <p>Adjourned meeting.</p>	

Attendees:

Mary Follenweider  
 John Raaymakers  
 Pete Testa  
 Matt Loesch  
 Chris Dayley  
 David Novogrodsky  
 IFPTE  
 Joe Brenner IFPTE  
 General Members

Phone:

Email