

**Subject:** AEA General Membership Meeting

**Date:** 10-08-2004

**Location:** San Jose City Hall Council Chambers

**Attendees:** see below

No.	Discussion	Action
1.	<p><b>Unit 99</b> Discussed Unit 99 status. We are in-between the time after applying and before recognition. Unit 99 should be recognized by October 20.</p>	
2.	<p><b>Bargaining</b> AEA has submitted almost all of the non-economic proposals. The City still wants 2 contracts and AEA wants 1 contract. Bargaining is scheduled every Thursday between 1:30 and 6:00. Last week the Negotiating Team and some AEA members met with Jim Holgersson, the chair of the Committee on In-sourcing to discuss the City's Contracting-In policy. He did not have a lot of answers for us. The Contracting-In process includes a steering committee, which AEA requested to be a member of. We meet with Ed Shikada, Deputy City Manager, to speak about Measure D.</p>	
3.	<p><b>Getting Membership Involved</b> Mary asked the membership to attend the bargaining committee meeting on Tuesday nights and get their input. Passed out IFPTE buttons to wear on Fridays. M. Follenweider spoke about an open forum brown-bag lunch every Friday at the IFPTE local office (675 North First Street) to answer questions and address concerns from members. are encouraged to attend. October 20, 4:30 to 7:30 PM, is the new IFPTE South Bay office open house at 675 N 1<sup>st</sup>, Suite 715. All members are encouraged to attend. Members were asked to see John R. to get their union cards.</p>	
4.	<p><b>By-laws</b> Chris Dayley, Mary Follenweider, and Dianna Butcher are working on them. The By-Law's revision has lead into the issue of AEA's corporation status.</p>	
5.	<p><b>AEA Corporation Status and Dissolution of the Corporation.</b> Discussed the corporation status of AEA. AEA became a corporation to protect the officers from financial liability. AEA has affiliated with a IFPTE and IFPTE now covers all the finances. Therefore AEA has no financial liability. Being a corporation also requires that a change to the By-Laws be filed with the Secretary of State and in accordance with the Corporations Code. Dissolution of the corporation will also help AEA change the By-Laws.</p>	

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6.	<p><b>Guest Speaker - Jay Castellano from Employee Services</b> Jay spoke about the health and financial benefits offered by the City of San Jose to AEA members.</p>	
7.	<p><b>Nancy Ostrowski</b></p> <ul style="list-style-type: none"> <li>• Invited everyone to the open house on October 20.</li> <li>• Spoke about the rising health care costs and that the CLA is meeting on Wednesday to discuss the issue.</li> <li>• Introduced Dennis Ngo (AEA member) as AEA/Local 21's representative to the South Bay Labor Council.</li> <li>• The negotiating team has made Contracting-In a priority.</li> <li>• Spoke about the meetings for Measure D and Contracting-In that the negotiating team attended.</li> </ul>	
8.	<p><b>Howard Wong, President of the San Francisco IFPTE Chapter</b> Howard encouraged all AEA members to contribute their time and ideas to the process of negotiating our first contract.</p>	

Attendees:

Mary Follenweider  
Matt Loesch  
Chris Dayley  
John Raaymakers  
Nancy Ostrowski  
Howard Wong  
David Novogradsky  
AEA Members