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### **Budget and Compensation:**

As a result of our last Membership meeting and the overwhelming amount of emails that I have received, your E-board has replied to the General Manager's request to forfeit our Performance Pay as follows:

"Local 21 E-Board has met with our Membership and carefully reviewed their collective response. As currently proposed, our Membership cannot agree to your proposal to forfeit their Performance Pay for the next two years (FY 09 & 10). The Membership is willing to review alternative proposals which would mutually support both the District and the Union. Our E-Board is ready to meet with you and explore options that convert or defer the performance pay to the benefit of the District and the Membership."

Your E-Board will continue to meet with the General Manager to review other options which will support the District and provide a benefit to our Members. No other proposals have been made to date.

Your E-Board will also be meeting with the Board of Directors regarding this and other issues in the next few weeks.

### **Dependent Audit:**

I have received several complaints about the ongoing Dependent Audit from members about the amount and confidentiality of the Information being requested by Next Generation. Your E-Board will be discussing this with the District at the next Labor Management meeting on March 18<sup>th</sup>. I would hope that clarifying information will be provided so this process can be simplified and our members will be able resolve verification with minimal exposure to their privacy. If you have questions do not hesitate to call Next Generation or Employee Services. If you have provided documentation to Employee Services in the past, they may still have these documents in your benefits records. Check with Employee Services prior to spending time and money for court records. As soon as we have additional information it will be provided to you.