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### **Take-Home Vehicles:**

As most of you know we filed the Grievance regarding the take home vehicles citing the Grandfather clause as the point of issue. Since that time we have met with the District on June 15 to discuss the grievance. The District seemed unprepared to review our grievance in their limited discussion. Bob Britton explained how this attitude and response to our concerns will cause a significant change in the way we do business with the District in the future. The District has yet to publish the revised 709 procedure which it has cited for this change.

The District has now denied our grievance at Step 3 and we will be filing our appeal shortly.

The E-Board recommends that Local 21 members do not use their personal vehicles for District business. No employer can require you to utilize your personally owned vehicle (POV) for business. Utilizing your POV may increase your insurance costs and should there be an accident, the District has no liability to compensate you for your vehicle damage or personnel injury. For those members that have lost a take-home vehicle, please review the procedures for requesting transit subsidy or submit your request for parking as your particular situation may dictate.

### **Labor Management Committee:**

We met on June 16<sup>th</sup> and discussed the Pool Car check out procedures for after hours and alternate locations. The District will update that information soon. Status of the Pardee ACC changeover for grave shift operations which will be phased in over 3-4 months depending on completion of the procedures and training of staff, and Work out of Class concerns regarding training of payroll clerks and senior management.

### **Procedure 405 Assignment of Telecommunications Devices and Services:**

The District has signed and released the revised procedure for Telecommunications Devices which include cell phones, PDA's, Blackberries, Internet service and home computers. Most O&M field staff have one or more of these communications devices. It appears that justification for retention and/or further use of these devices will have to be re-justified. For those that have Internet service at home, other than SCADA or ISD staff, may now have to obtain personal service and then expense the District for business use via an X-03 Expense Report. Please review Procedure 405 and discuss with your manager. You may be required to submit or resubmit a Communications Services Request (P-019 available in the Forms Shop on the Launch Pad) for continued service. If these changes impact on your work hours, location or conditions of work please provide specific instances via email to your E-Board.



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**Pat Hendl's Retirement BBQ:**

The party for Pat was held at Lafayette Reservoir on Friday June 19<sup>th</sup>. Everyone had a great time although there were a couple of medical emergencies in the area. A walker on the trail suffered a heart attack and a member of the party had an asthma episode. Takes a lot to keep Pat quiet. Anyway we did roast him very well and thanks a bunch to Matt Brewster for coordinating the party and the appropriate roast.

**WHS News and Comment:**

**[RSP 5300 - Radiofrequency \(RF\) Hazards - finalized and posted on WHS website](#)**

WHS has finalized and published Required Safety Practice (RSP) 5300 which covers Radiofrequency (RF) Hazards. RF energy sources are located at a growing number of District facilities and generally originate from cellular/PCS transmitters, microwave communications, emergency radios, and other similar communications sources. The RSP is posted on the WHS portion of the launchpad at this link

[http://ebmudnet/Regulatory-Compliance/WHS-RSPs/RSP5300-RF-Energy\(6-09\).pdf](http://ebmudnet/Regulatory-Compliance/WHS-RSPs/RSP5300-RF-Energy(6-09).pdf)

Please contact WHS if you have any questions about the provisions of this new RSP.

The new RSP covers:

- FCC and Cal/OSHA exposure limits
- Required signage around significant RF energy sources
- Work practices for District employees working in close proximity to RF energy sources
- Regulatory requirements for consumer products including microwave ovens and cellular phones

**Pay for Performance:**

Everyone by now should have completed or at least is completing their end of year performance plan with their managers. Please make sure that you get your submittals in on time and receive back copies for your files of all submittals. If you have had temporary promotion to a Local 21 position or held either a TC or LT position represented by Local 21 please check our MOU. You should submit a performance plan review for your time in that position.

**Monthly Membership Meeting:**

The next membership meeting will be Thursday July 2 at Adeline Admin Building Large Training Room (TRC-3)