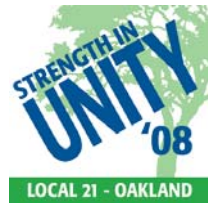


“Working Together Works”

IFPTE – 21 ♦ City of Oakland Chapters



Bargaining Bulletin #10

-August 29, 2008-

Local 21 Perseveres

Local 21's bargaining team met with City Negotiator Wayne Heine on Monday, August 25. Due to illnesses within the City's negotiating team, bargaining had been cancelled for the previous two weeks.

With much time to be made up as we approach the two month anniversary of our contract's expiration, the union presented the City with two cleanup proposals. Both proposals primarily addressed updating and clarifying language and intent in the previous contract, and do not deal with economic issues or additions to the MOU.

The City did not have any proposals or counter proposals, but did respond to Local 21's second information request. The City provided a majority of the information requested, and invited Yvonne Hudson, the City's Retirement and Benefits Manager, to answer questions related to benefits available to Local 21 members at the City of Oakland.

The City is expected to respond to both of the union proposals at the next bargaining session on Monday, September 8. As the City is currently dealing with a budget deficit that is estimated to exceed \$50 million, progress on any substantive issues is not expected to take place until a revised budget is adopted. Local 21 has also filed a third information request regarding budget issues, which the City has referred to Budget Director Sarah Schlenk for a response.

Save-The-Date! Friday, 9/12 at Noon **Local 21's City Council Candidate Forum**

Last June, several Oakland City Council seats were up for election. One of the most contested races was a five-way contest for the at-large seat, which is the Council's only citywide position. Because none of the candidates received a majority vote, a run-off election will take place on November 4 between AC Transit Board member Rebecca Kaplan and School Board member Kerry Hamill.

Local 21's City Council Candidate Forum

Friday September 12th
Noon - 1pm
Hearing Room 3

Your career and future in the City lie with you as a Local 21 member, and in the hands of the Oakland City Council

Join us as we interview the two candidates running for the City Council At-large seat:
Rebecca Kaplan and Kerry Hamill

During the forum, L21 members will vote by secret ballot for the candidate they wish to officially endorse

We need to support candidates who value fairness and the City services we work hard to provide!

To reserve your lunch please RSVP to Subha@ifpte21.org by 9/10
http://www.ifpte21.org/chp_oak.shtml

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Local 21 invited both candidates to attend a Forum at noon on Friday, September 12 in City Hall Hearing Room 3. Local 21 members will have the opportunity to interview both Kaplan and Hamill, and cast their vote to determine which candidate to officially endorse. Each candidate will also provide the union with a completed questionnaire prior to the event, which will be posted to the Oakland Chapters webpage and address key issues of importance to Local 21’s membership.

Your career and future in the City lie with you as a Local 21 member, and in the hands of the City Council. It is critical that we support leaders who value fairness and the City services we work hard to provide!

Please RSVP by 9/10 to Subha@ifpte21.org to reserve your lunch at the event.

Union Fights Layoffs

Two weeks ago, the City gave seven employees in the Oakland Engineers and Architects chapter layoff notices based on laid off Port of Oakland employees (represented by the Western Council of Engineers) bumping City employees. At the time notices were sent, the City failed to follow layoff procedure outlined in the Local 21 contract and notify the union. When union staff challenged the City’s failure to follow protocol, the City cited a general notice it sent Local 21 in February 2008 referring to potential layoffs if the budget deficit could not be balanced. Last week, Local 21 filed a grievance based on the City’s failure to adequately notify the union of layoffs.

To date, all but three layoff notices have been rescinded, and Local 21 leaders and staff at the

City and Port are working together to further mitigate the impact of layoffs on our members.

Stay Updated on Everything *at* and *around* the Bargaining Table!

1. Visit your Chapter Website at http://www.ifpte21.org/chp_oak.shtml for news, resources, and previous bargaining bulletins!



2. Talk to your CAT Team Representative about staying informed and getting involved! CAT Reps can be found at almost every work location across the City of Oakland. To find out who your CAT Rep is, contact CAT Leader and Local 21 Supervisors and Managers Chapter Membership Director Tom Manley tmanley@oaklandnet.com or Local 21 Staff Representative Subha Varadarajan Subha@ifpte21.org