

# “Working Together Works”

## IFPTE – 21 ♦ City of Oakland Chapters



### *Bargaining Bulletin #19*

### *-May 21, 2009-*

#### **How much does the Union have to give?**

- Since January we've been taking a 10% pay cut
- We've already watched as co-workers lost their jobs.
- We identified the CalPERS early retirement program and continued to push until it got implemented, and continue to push for union participation in a serious consideration of whether backfill is necessary
- We identified items that could be cut from the budget
- We identified areas where revenue could be enhanced by Council vote
- We paid for polling to determine feasibility of ballot measures to raise revenue
- We're preparing to work hard to pass those three revenue measures in the special election July 21, 2009
- We're being asked to permanently give up a 5% retirement pickup, and take another 12 shutdown days

unilaterally impose these terms if we don't agree to the 10% giveback:

- Elimination of overtime
- Elimination of management leave
- Elimination of auto allowance
- Elimination of professional development allowances
- A substantial reduction in standby pay
- A re-opener on health care costs

We know the City's economic situation is critical, and we know that we will need to be part of the solution. However, if we are going to make painful concessions, the City must agree that there is a limit to what we can give up. We need to know what our hours and pay are going to be, without the risk of additional unilateral take-backs over the term of the contract.

To that end, we have pushed back when the City has asked for contract re-openers, and we have repeatedly said there must be an agreement on limits to shutdown days.

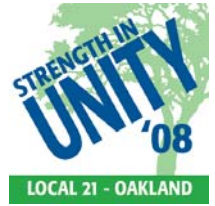
#### **There has to be a limit!**

The City has still not withdrawn its other proposals, and has threatened to

Further concessions need to come from those sectors that have not yet contributed their fair share.

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### **Local 21 Pushes Finance Committee to Reject 3 Additional MBS Days**

Local 21 turned out in force at the May 12 Finance Committee meeting to help defeat a last minute effort on the part of the City to impose a three additional MBS days before the end of this fiscal year, a de facto 20% pay cut.

Thank you to all who came out on such short notice!

### **Alameda County Central Labor Council Responds to Impasse Threat**

Sharon Cornu, Executive Secretary-Treasurer of the Alameda County Central Labor Council, sent a letter to Mayor Dellums, Council President Jane Brunner and City Administrator Dan Lindheim, expressing the Labor Council's extreme disappointment that a union friendly town like Oakland would consider cutting off negotiations and imposing a contract on member unions who are trying to negotiate a contract in good faith.

*“Our members understand that hard times call for shared sacrifice from everyone. However, the City’s demands for open-ended wage concessions and its insistence on contract re-openers go far beyond reasonable bargaining positions.”*

*--Sharon Cornu*

You can read the full letter by visiting Local 21's Oakland chapters webpage at [http://www.ifpte21.org/chp\\_oak.shtml](http://www.ifpte21.org/chp_oak.shtml)

### **Next Steps: What Can YOU Do?**

Turn out for the next City Council hearing on the budget!

When? **Thursday, May 28** from **4 to 7pm**, at City Hall Council Chambers

Our turnout and visibility can make a big difference. Every dollar we save could be used to save City jobs and services!