

**County of Alameda 2008 Health & Dental Plan Premiums**

<b>Medical Plans—Semi-Monthly Premiums</b>				
<b>\$5 Copay Plan</b>				
	<b>Self</b>	<b>Self+1</b>	<b>Family</b>	<b>Percentage Change from 2007 Rates</b>
<b>Blue Cross of CA HMO</b>				
Employee contribution	\$51.46	\$102.92	\$145.60	
County contribution	\$231.23	\$462.46	\$654.38	33.7%
<b>Kaiser HMO</b>				
Employee contribution	0	0	0	
County contribution	\$231.23	\$462.46	\$654.38	2.52%
<b>PacifiCare HMO</b>				
Employee contribution	\$20.67	\$41.34	\$58.47	
County contribution	\$231.23	\$462.46	\$654.38	20.3%
<b>PacifiCare PPO</b>				
Employee contribution	\$184.52	\$344.09	\$484.72	
County contribution	\$231.23	\$462.46	\$654.38	21.7%
<b>PacifiCare Spousal</b>				
Employee contribution	0	\$93.99	\$458.47	
County contribution	0	\$462.46	\$654.38	21.7%
<b>\$10 Copay Plan</b>				
	<b>Self</b>	<b>Self+1</b>	<b>Family</b>	<b>Percentage Change from 2007 Rates</b>
<b>Blue Cross of CA HMO</b>				
Employee contribution	\$48.06	\$96.13	\$136.01	
County contribution	\$218.06	\$436.11	\$617.10	33.7%
<b>Kaiser HMO</b>				
Employee contribution	0	0	0	
County contribution	\$218.06	\$436.11	\$617.10	2.52%
<b>PacifiCare HMO</b>				
Employee contribution	\$19.04	\$38.14	\$53.95	
County contribution	\$218.06	\$436.11	\$617.10	20.3%
<b>PacifiCare PPO</b>				
Employee contribution	\$197.69	\$370.44	\$522.00	
County contribution	\$218.06	\$436.11	\$617.10	21.7%
<b>PacifiCare Spousal</b>				
Employee contribution	0	\$120.01	\$495.75	
County contribution	0	\$436.11	\$617.10	21.7%
<b>\$15 Copay Plan</b>				
	<b>Self</b>	<b>Self+1</b>	<b>Family</b>	<b>Percentage Change from 2007 Rates</b>
<b>Blue Cross of CA HMO</b>				
Employee contribution	\$46.10	\$92.34	\$130.68	
County contribution	\$211.58	\$423.15	\$598.76	33.7%
<b>Kaiser HMO</b>				
Employee contribution	0	0	0	
County contribution	\$211.58	\$423.15	\$598.76	2.52%
<b>PacifiCare HMO</b>				
Employee contribution	\$18.07	\$36.20	\$51.19	
County contribution	\$211.58	\$423.15	\$598.76	20.3%
<b>PacifiCare PPO</b>				
Employee contribution	\$204.17	\$383.40	\$540.34	
County contribution	\$211.58	\$423.15	\$598.76	21.7%
<b>PacifiCare Spousal</b>				
Employee contribution	0	\$133.30	\$514.09	
County contribution	0	\$423.15	\$598.76	21.7%

<b>Dental Plans—Semi-Monthly Premiums</b>				
	<b>Self</b>	<b>Self+1</b>	<b>Family</b>	<b>Percentage Change from 2007 Rates</b>
Delta Premier	\$21.38	\$40.55	\$61.94	0%
Delta Premier—Spousal	\$9.65	\$18.33	\$27.92	0%
DeltaCare USA	\$12.61	\$21.32	\$32.68	3%

Note: Employees working less than 50% of the standard hours for their job classification are responsible for 100% of their medical and/or dental premiums. The County deducts these premiums from pay on a semi-monthly basis. If an employee's pay is insufficient to cover the premiums, the County sends a billing statement to the employee's home address to request remittance of the outstanding premiums. If the County does not receive the premiums by the date indicated on the billing statement, the County will cancel medical and/or dental coverage retroactively.