

Local 21 ACTION!



**What time is it?**  
Time for a fair contract!  
No more city threats to  
impose huge layoffs and  
10%+++ wage cuts!  
Time for a city budget  
that reflects Oakland's  
values!

Stand UP! Come to the Mayor's Budget Rollout & City Council Meeting and Raise Your Voice for a Fair Contract and an Oakland Values Budget

**Tuesday, May 5, 2009**  
**3:45pm – 6pm Budget plan presented**  
**6pm- ? City Council votes on early**  
**retirement plan**  
**Oakland City Hall**

RSVP to Yolanda De La Paz [ydelapaz@ifpte21.org](mailto:ydelapaz@ifpte21.org) and be sure to stop by our table in city hall for your personalized badge and a free t-shirt or mug.

Wear your UNITY t-shirts, buttons, and stickers! Want to speak out to the Council and Mayor? Sign up at: [www.oaklandnet.com/cityclerk/speaker\\_instructions.cfm](http://www.oaklandnet.com/cityclerk/speaker_instructions.cfm)

**Gut City Services?**  
**Pay cuts of 10% or more?\***

## Hundreds of Layoffs?

### The City Says They Can Impose this Extreme Plan\*\* *“Whether we Like it or Not!”*

*We need a city budget that reflects Oakland values -*

- ✚ **Fairness:** Require shared sacrifices by everyone - city staff, city leaders, and voters. We’re all in this together
- ✚ **Protect Vulnerable Residents:** Protect community members most in need of government services - seniors, the disabled, families and youth.
- ✚ **Public Safety:** Keep our neighborhoods safe from crime and street clean.
- ✚ **Jobs:** Minimize city service cuts and job losses at a time of soaring unemployment by supporting common-sense solutions to the budget.
- ✚ **Quality of Life:** Preserve the services necessary to protect our town’s diversity and quality of life.

**Local 21 and SEIU 1021 have developed an alternative budget to help reduce the damage the economy has done to Oakland’s city budget and to save city services and jobs. Do the math to close Oakland’s \$83 million budget gap?**

Doomsayers say:	Here is a better way:
<p>Cut hundreds of city jobs - and put people out on the street with 10% unemployment.</p> <p>Cut back libraries.</p> <p>Slash parks and rec programs.</p> <p>Dirty streets, burned out streetlights and less trash pick up.</p> <p>Drastic cuts to senior services</p> <p>Less environmental protection</p> <p>Limit crime prevention</p>	<p><i>Steps the City Council can take:</i></p> <ul style="list-style-type: none"> <li>✚ \$ 28 million Suspend repayment of funds the city owes to itself for 3 years.</li> <li>✚ \$1.7-6.1 million Modest increases in parking, false alarm penalties and serious parking violations.</li> <li>✚ \$23 million: Federal stimulus funds available to insure that Police are protected from layoffs.</li> <li>✚ \$7-10 million Encourage employees to take early retirement.</li> <li>✚ \$1-5 million Freeze contracts for outside work except for health and safety.</li> <li>✚ \$100,000 - ? Renegotiate lower costs for current city contracts with commercial vendors.</li> <li>✚ \$6 million Restructure city debt to take advantage of lower interest rates.</li> </ul> <p><i>Actions the voters can take in the July 21 special election:</i></p> <ul style="list-style-type: none"> <li>✚ Medical marijuana dispensary tax \$300,000-\$1M</li> <li>✚ Hotel Tax on visitors \$2M</li> <li>✚ Compromise on children’s funding \$3M</li> </ul> <p><i>Actions City employees can take:</i></p> <ul style="list-style-type: none"> <li>✚ Everyone has to pitch in. We’re all in this together. The city, the community and employees all have to do their share as part of a comprehensive solution.</li> <li>✚ FYI City workers have already taken a 5% cut this year.</li> </ul>

\*We’ve already given 5%! \*\*If the City feels that negotiations aren’t going well, they can declare an impasse and impose a contract on city employees.