

## Affiliation Agreement between IFPTE Local 21 and TAEA

The Professional and Technical Engineers, Local 21 and the Transportation Authority Architects and Engineers Association (“TAEA”) agree to the following terms and conditions of affiliation:

1. This Affiliation Agreement (“Agreement”) shall become effective upon its approval by a two-thirds vote of the membership of TAEA.
2. The union shall create chapter status for TAEA, pursuant to Article VI (A) of the Bylaws of local21. The chapter shall be known as the Transportation Authority Engineers & Architects Association, a chapter of International Federation of Professional and Technical Engineers, Local 21, AFL-CIO (“Local 21”).
3. The Bylaws of the TAEA will be amended to be in accord with the constitution and Bylaws of Local 21, including holding monthly meetings and the election of officers and delegates to the Local 21 Delegate Assembly.
4. Local 21 will assume all responsibility for representing TAEA and its members, upon the effective date of the agreement. Representation shall include, without limitation, enforcement of TAEA’s current collective bargaining agreements with the Santa Clara Valley Transportation Authority (“VTA”), contract negotiations, representation in disciplinary actions, and representation in the grievance process through arbitration, when appropriate. Local 21 shall provide all representation consistent with the duty of fair representation. All costs associated with representation provided by Local 21, as well as all usual and customary costs of the TAEA Chapter, shall be the responsibility of Local 21. TAEA members shall have all rights of membership in Local 21.
5. Upon the effective date of this Agreement, the TAEA officers shall notify the Santa Clara Valley Transportation Authority that, effective immediately,

TAEA Chapter dues of .963% of gross salary will be deducted from members' paychecks and forwarded to Local 21 for the processing of dues.

6. TAEA can withdraw from this Agreement and from affiliation with Local 21 at any time during the twelve (12) month period following the ratification of this Agreement. The TAEA Chapter will give Local 21 sixty (60) days notice prior to a membership vote on disaffiliation.

Dated May 7, 2006

**TAEA Chapter**



Rajwinder S Sehdev  
Its President

**IFPTE Local 21**



David Novogrodsky  
Its Executive Director