

Local 21 Tentative Agreement and Contract Extension Ratification Vote

What we are voting on?

1. We receive **five (5) days off in exchange for five (5) days' pay** (temporary pay reduction effective 6/13/09 through 7/23/10)
2. We receive **three (3) days off in exchange for three (3) day's pay** (temporary pay reduction effective 7/24/10 through 6/24/11)*
3. We **block** any new Local 21 layoffs for almost six months - until Nov. 15, 2009
4. We insure that all other contract rights, pay and benefits are **unchanged**
5. We receive *another* contract **extension** until June 30, **2011**, protecting our pay and benefits for one additional year
6. We eliminated \$25 million in contracting out and \$13.5 million in COLA monies for private contractors
7. Members who **retire** prior to July 1, 2012 will **suffer no loss of pension earnings**
8. Accountability on new City hiring and review of all temp. exempt and Prop F positions
9. Requires the Mayor, his staff, and unrepresented managers to report in writing on *their* voluntary contributions (givebacks)
10. Increases the City's use of savings in enterprise funds to hire laid-off employees
11. Requires Mayor to support a larger budget framework and tax revenue ballot measures

* These eight (8) days off can be taken at the employee's discretion, including being used in hourly increments and carried over if unused. Five (5) days will accrue on June 30, 2009 and three (3) days on July 1, 2010. Paid floating and legal holidays, vacation and other time off is not affected by this tentative agreement.

For more information and to view the entire agreement, go to the Local 21 website at www.ifpte21.org or call your Local 21 representative at 864-2100. **The Agreement is subject to a membership vote that will take place between Wednesday, May 27 and Thursday, June 4.** See the Local 21 website (click on Latest News) for voting times and locations.

**Local 21's San Francisco Council Recommends
a "Yes" vote
on these Contract Amendments**



Professional & Technical Engineers, Local 21 (IFPTE/AFL-CIO)

1182 Market Street, Room 425, San Francisco, CA 94102 • Ph. 415.864.2100 • www.ifpte21.org

5/26/09