



Pension Benefit at Top Formula (Misc. Employees only)

Rank	Jurisdiction	Pension Formula	Service Requirement
1	Sonoma County	3% @ 60	10
2	Richmond, City of	3% @ 60	10
3	Daly City, City of	3% @ 60	20
4	South San Francisco, City of	3% @ 60	5
5	Port of Oakland	3% @ 60	5
6	Solano County	2.7% @ 55	5
7	Oakland, City of	2.7% @ 55	10
8	Berkeley, City of	2.7% @ 55	20
9	San Ramon, City of	2.7% @ 55	20
10	Santa Clara, City of	2.7% @ 55	10
11	San Mateo County	2.611% @ 62	10
12	East Bay MUD	2.6% @ 62	20
13	Contra Costa Water District	2.54% @ 60	5
14	San Leandro, City of	2.5% @ 55	5
15	Concord, City of	2.5% @ 55	5
16	Hayward, City of	2.5% @ 55	10
17	Fremont, City of	2.5% @ 55	20
18	San Jose, City of	2.5% @ 55	15
19	Napa County	2.5% @ 55	20
20	Santa Clara County	2.5% @ 55	10
21	State of California	2.5% @ 63	20
22	Sacramento MUD	2.4% @ 62	25
23	San Mateo, City of	2.4% @ 63	5
24	BART	2.4% @ 63	5
25	Los Angeles Dept. of Power & Water	2.1% @ 55	30
26	Marin County	2% @ 55	20
27	Alameda County	2.2% @ 62	20
28	CCSF	2% @ 60	5
29	Los Angeles County	2% @ 61	25

DRAFT: This document may not represent the official position of CPR or any of its members

*The Coalition for Pension Reform (CPR) includes:
IAFF Local 798, IBEW Local 6, IFPTE Local 21, Machinists Local 1414,
MEA, Plumbers Local 38, POA, SEIU 1021, SFBTC, TWU Local 200,
and TWU Local 250-A.*

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Service requirement reflects years needed for fully vested retiree medical at current hire rate