



Pension Benefit at Top Formula (Misc. Employees only)

Rank	Jurisdiction	Pension Formula
1	Sonoma County	3% @ 60
2	Richmond, City of	3% @ 60
3	Daly City, City of	3% @ 60
4	South San Francisco, City of	3% @ 60
5	Port of Oakland	3% @ 60
6	Solano County	2.7% @ 55
7	Oakland, City of	2.7% @ 55
8	Berkeley, City of	2.7% @ 55
9	San Ramon, City of	2.7% @ 55
10	Santa Clara, City of	2.7% @ 55
11	San Mateo County	2.611% @ 62
12	East Bay MUD	2.6% @ 62
13	Contra Costa Water District	2.54% @ 60
14	San Leandro, City of	2.5% @ 55
15	Concord, City of	2.5% @ 55
16	Hayward, City of	2.5% @ 55
17	Fremont, City of	2.5% @ 55
18	San Jose, City of	2.5% @ 55
19	Napa County	2.5% @ 55
20	Santa Clara County	2.5% @ 55
21	State of California	2.5% @ 63
22	Sacramento MUD	2.4% @ 62
23	San Mateo, City of	2.4% @ 63
24	BART	2.4% @ 63
25	Los Angeles Dept. of Power & Water	2.1% @ 55
26	Marin County	2% @ 55
27	Alameda County	2.2% @ 62
28	CCSF	2% @ 60
29	Los Angeles County	2% @ 61

DRAFT: This document may not represent the official position of CPR or any of its members

*The Coalition for Pension Reform (CPR) includes:
IAFF Local 798, IBEW Local 6, IFPTE Local 21, Machinists Local 1414,
MEA, Plumbers Local 38, POA, SEIU 1021, SFBTC, TWU Local 200,
and TWU Local 250-A.*