

Starting April 12, 2010 and continuing through early May, some Local 21 members will start receiving "Return to Duty" letters from the City requiring them to make a decision on their employment by accepting a reduced workweek. Not receiving a letter, does not mean you are being permanently laid off. If you do decide to respond, Local 21 recommends that you add the following response to any survey, questionnaire or form that you are asked to fill out:

**I SIGN THIS FORM UNDER PROTEST AND WITHOUT WAIVING MY RIGHT TO UNION REPRESENTATION AND ANY OTHER LEGAL RIGHTS UNDER MY COLLECTIVE BARGAINING AGREEMENT, CIVIL SERVICE RULES, OR THE MEYERS-MILIAS BROWN ACT.**

You may copy or attach this language to any correspondence that you are asked to sign.

Local 21 sent a letter to the Mayor's office stating our objection to the practice of direct dealing. You can read the whole letter at <http://www.ifpte21.org/sfbudgetinfo/muscat-callahan.pdf>.

When Local 21 members ratify the PEC Framework, currently being negotiated, the City will rescind any of the layoff notices related to the 37.5 hour workweek.

For all the latest information on the budget and layoffs, please visit Local 21's website at: <http://www.ifpte21.org/sfbudgetinfo>