



**INTERNATIONAL FEDERATION OF
PROFESSIONAL AND TECHNICAL ENGINEERS, AFL-CIO & CLC
59TH Constitutional Convention
Harrah's Resort Atlantic City
Atlantic City New Jersey
June 25-28, 2018**

RESOLUTION NO 19 FINAL

DIVERSITY AND INCLUSION

1 WHEREAS,

2 The strength and vitality of the labor movement depends heavily on the participation of both
3 workers and union leaders of different backgrounds, ideas and experiences; and

4 WHEREAS,

5 There still are underrepresented groups within IFPTE, both at the local and international levels;
6 and

7 WHEREAS,

8 IFPTE strongly supports diversity and inclusion efforts and wishes to take further steps to
9 formalize such efforts.

10 THEREFORE, BE IT RESOLVED:

11 That the IFPTE encourages each Local to create a committee or group to focus on diversity and
12 inclusion efforts, including identifying underrepresented groups of union members and removing
13 or reducing unconscious biases with respect to such underrepresented groups.

SUBMITTED BY: IFPTE Executive Council
COST: Nominal
COMMITTEE ASSIGNMENT: Policy
REPORTING COMMITTEE: Policy
COMMITTEE RECOMMENDATION: Concur
CONVENTION ACTION: Adopted



14 **BE IT FURTHER RESOLVED:**

15 **That the IFPTE Executive Council work to support and coordinate diversity and inclusion efforts at**
16 **the local level, and, when possible, work to provide resources requested by Locals in this regard**
17 **and to compile an annual report on all such diversity and inclusion efforts to be distributed to all**
18 **Locals.**

19 **BE IT FINALLY RESOLVED:**

20 **That the Executive Council establish a committee to explore creation of an IFPTE Diversity and**
21 **Inclusion Caucus and to gather experiences and best practices from Locals that have**
22 **established Diversity and Inclusion Committees for consideration at the next Constitutional**
23 **Convention.**

SUBMITTED BY: IFPTE Executive Council
COST: Nominal
COMMITTEE ASSIGNMENT: Policy
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COMMITTEE RECOMMENDATION: Concur
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